



2024

HR & C-Suite Secret Weapons

Purposeful Partnerships

Providing effective solutions for your people & company

- Do you have high turnover?
- Would you like your team to be performing at a higher level?
- Are you looking for a purple unicorn to join as a star on your team?
- I trust you have onboarding. Do you have successful offboarding?
- Would you like to lose the hassle of doing background checks?
- Do you have trouble attracting the best talent to your employer brand?
- Does your HR wish list include AI and HR self-service?
- Are your women leaders struggling with getting their voice heard?

If you answer YES to any of the above questions, let's schedule a 15-minute virtual coffee chat!



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Secret Weapons

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Ignite Purpose Leadership Growth & Cultural Transformation

By applying a holistic approach and by placing people at the heart of organizations, we ensure that the **HUMAN** is aligned with strategy and mutual outcomes. At **Ignite Purpose**, we provide the tools, practices, insights and support to help your people and leaders transform and grow, learn how to harness their potential and build greater clarity, connection and outcomes together. This not only supports a **HIVE Culture**, but it also drives performance for the organization and creates capacity for growth.

BEST FIT

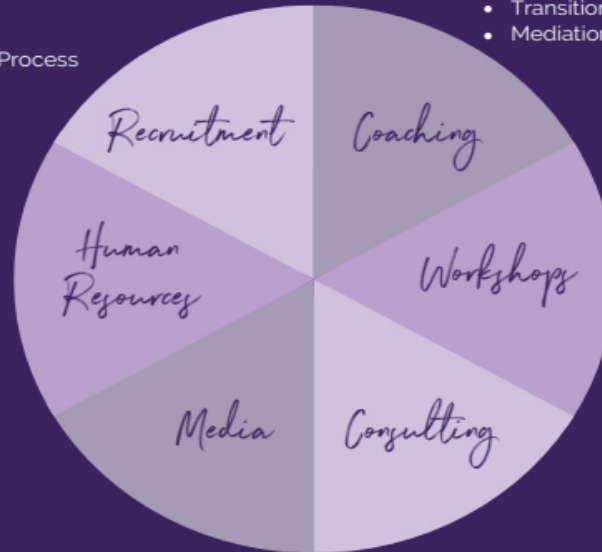
- Cultural Fit
- Candidate and Client Coaching
- AI Candidate Search (across social media)
- Reference Checks
- Interview and Onboarding Process

ALIGN & GROW

- Executive Coaching
- Leadership Coaching
- Team Alignment Coaching
- Transition Coaching
- Mediation Coaching and Consulting

HEART COUNTS

- Psychosocial Risk Planning & Education
- Systems and Process Creation
- Performance Development Support
- Mediation
- Policy Creation
- KPI Design
- Leadership Pipeline
- Learning and Development Programs
- Employee Engagement
- Use of HRIS (BambooHR)



ART OF CONNECTION

- Strategy Workshops
- Executive Alignment Programs
- Leadership Alignment Programs
- Team Performance & Building
- Leadership Development
- Mental Fitness (Positive Intelligence)
- SAFE Conversations
- Self-Leadership
- Sales (Value Creation)
- High-Performance Programs
- Business Simulations (Partnership with Silega)

HUMAN STORYTELLING

- Content Strategy
- Graphic Design
- Video Editing and Animation
- SEO Strategy
- Paid Media Strategy

SAFE CULTURES

- Performance Development Frameworks
- Decision-making Frameworks
- Meeting Cadence and Frameworks
- Development Gap Analysis
- Behaviour Profiling, 360 Assessment, Culture Assessment, Team Alignment Assessment

Synova Talent Solutions **Executive Search, Recruiting & More**

Access leading executive recruitment agencies, partners and talent solutions distinguished by **extensive industry expertise and a vast network of top-notch professionals**, enabling us to successfully connect exceptional talent with prominent organizations.



Synergistic Innovation in Executive Search

We steadfastly uphold our process, irrespective of the level, exclusivity, or fee structure.

Synova is not a contingent or retained firm. Instead, we offer a comprehensive solution upon evaluation of the client's needs.

Synova offers AI technology to elevate our search capabilities but will never replace the essential human connections between the client and candidate.

**Executive Search
Professional Search
Interim & Fractional
Onboarding
RPO**

Synova has an unwavering commitment to a dedicated program designed to assist individuals in crafting and overseeing a lifelong career management strategy.

Learnie Peer-Based Training & Micro-Learning Platform

Learnie helps companies Engage, Inspire, and Retain your workforce through peer training, mixed with evergreen content. Onboard new employees quickly, provide flexible videos that can be easily edited, and eliminate the constant headaches of re-explaining things.

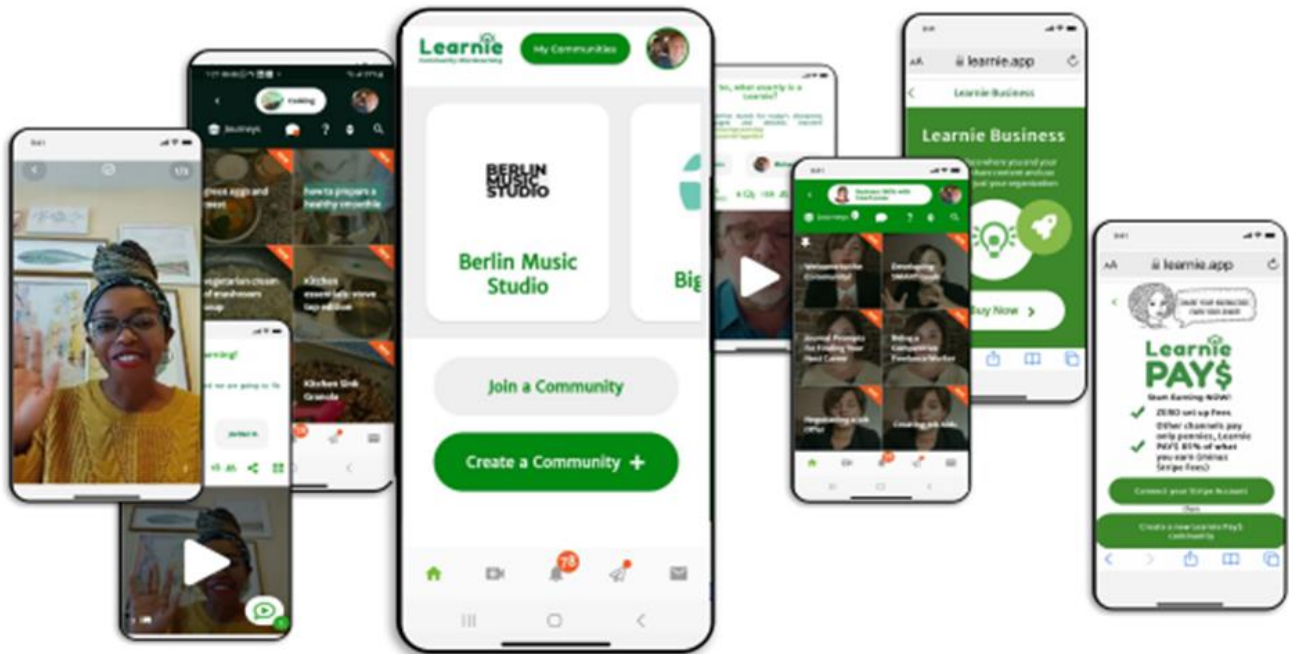
Learnie®

Community Microlearning

Frontline Tech for Workforce Training

Meet Learnie. Learnie is a platform designed to train a workforce on the go. Allow your subject matter experts to knowledge share with your entire team. Learnie is an AI fueled, award-winning, Community Microlearning platform .

Learnie is the anti-LMS. Learnie is the Slack of frontline workers. Learnie is the TikTok of learning.



Quantum Workplace Employee Experience Platform



The most reliable solutions for employee, team, & business success

ENGAGEMENT • PERFORMANCE • INTELLIGENCE

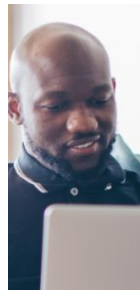


Learn more about the tools that drive employee, team, and business success – including **Employee Surveys, Goals, Recognition, Feedback, Talent Reviews, One-on-Ones, Intelligence & Insights, Integrations, and Tech Support.**



EMPLOYEE SURVEYS MOVE FORWARD WITH CONFIDENCE

- ENGAGEMENT**
Aggregate, analyze, and act on company wide feedback with ease.
- LIFECYCLE**
Optimize the employee journey across the employee experience.
- PULSE**
Get real-time, actionable employee feedback on any topic, any time.



FEEDBACK BOOST TEAM PERFORMANCE

- 360**
Collect feedback from peers, direct reports, and your manager.
- UPWARD**
Collect feedback from your direct reports.
- PEER-TO-PEER**
Collect feedback from your coworkers.



Reliable Results

You need a partner that helps you achieve results that make your investments worthwhile. Quantum Workplace helps you visualize and realize the successes that matter most to your business.

TAKE A LOOK AT THE SUCCESSES OUR CUSTOMERS HAVE ACHIEVED:

125% INCREASE
in revenue

\$18.5 MILLION
merger executed successfully

47% INCREASE
in competency growth

90% RATING
for CEO-approval metric

12% INCREASE
in employee NPS

70% DECREASE
in employee turnover

“The Quantum Workplace platform is easy to use and scales with the growth of our organization. The best part of working with Quantum Workplace is their dedicated team who is focused on ensuring we are successful with our programs.”

Michael Foss
EVP/CHRO





Purposeful Partnerships

Providing effective solutions for your people & company

The Job Helpers Resume & Ala Carte Services, Webinars & Seminars, Outplacement Services, JobProMax: AI Job Board

the Job helpers

360° HR & TALENT SERVICES

Career Success with Professional Development



Use code **JD50** (Ala Carte Services) or **JD100** (Bundles) for **\$50** or **\$100 off!**

Services include **bundle options** that deliver resumes, cover letters, ATS keyword scan reviews, LinkedIn networking sessions, job search and interview coaching. Webinars and seminars include personalized coaching, interactive virtual sessions, collaborative workshops, and leadership forums. Outplacement services include comprehensive 360-degree career services and tailored talent re-engagement solutions. JobProMax uses AI to help with cover letters, interviews, salary negotiation and more.

WHY US?

At The Job Helpers, we specialize in cutting-edge career strategies.

We adeptly navigate the intricacies of today's job market, ensuring that our customized solutions align seamlessly with the dynamic needs of both employers and job seekers. Our range of services spans from crafting personalized resumes, cover letters, and LinkedIn content to providing invaluable career coaching and comprehensive job search support.



Top Customer Service Voice



50,000+ Client Success Stories



25,000+ Job Winning Resumes



15,000+ Senior Level Positions

EZactis Background Checks & Employment Screenings

When Speed, Price, and Accuracy Matter...



SPEED

In a direct comparison with more than 1,000 screening vendors, EZactis provided the fastest turnaround time. Onboarding the right person as quickly as possible boosts morale, increases productivity, and ensures that critical functions are completed on time.



PRICE

In a nationwide market research study, EZactis rates were determined to be typically 15-30% lower than most competitors. A dollar gained in revenue is great, but only a small portion reaches earnings. A dollar saved from costs, however, goes directly to the bottom line of your company.



ACCURACY

Turning down the right candidate due to inaccurate records hurts, and hiring someone with unreported criminal records is devastating. EZactis is founded upon delivering the most accurate results, especially as orders start to approach 5,000-20,000 in a given month.

BASIC PACKAGE EMPLOYMENT BACKGROUND CHECK	STANDARD PACKAGE EMPLOYMENT BACKGROUND CHECK	CUSTOM PACKAGE EMPLOYMENT BACKGROUND CHECK
SAME DAY AVERAGE	36 HOURS AVERAGE	2-4 BUSINESS DAYS AVERAGE
9.95 USD	27.95 USD	49.95 USD
PER REPORT	PER REPORT*	PER REPORT*+
SEARCHES INCLUDED:	SEARCHES INCLUDED:	SEARCHES INCLUDED:
<ul style="list-style-type: none"> SSN Trace & Address History Search Nationwide Criminal Database Search 50-State Sex Offender Registry Search 	<ul style="list-style-type: none"> SSN Trace & Address History Search Nationwide Criminal Database Search 50-State Sex Offender Registry Search Global Terrorist Watch Lists Search County Criminal Record Search** 	<ul style="list-style-type: none"> SSN Trace & Address History Search Nationwide Criminal Database Search 50-State Sex Offender Registry Search Global Terrorist Watch Lists Search County Criminal Record Search** Education Verifications++ Employment Verifications++

Clients include: FritoLay, H&R Block, Kraft Foods, Meadow Gold, Pepsi, TaylorMade

EZactis offers stellar support with dedicated service agents, significant savings with lower rates than competitors, fastest turn-around time, easy-to use ordering process, and full compliance with access to a team of Global HR lawyers who will advise our clients on any labor or employment law matter, minimizing their legal exposure.

Register your free account at <https://clients.ezactis.com/register/inkwhy>

MahaloHub Customer and Employee Testimonials Platform

Every organization needs references, testimonials, and other authentic proof points. Sales needs customer references to close deals. Marketing needs customer stories for everything. Cross-selling and upselling require internal champions. **Talent Acquisition needs employee stories for employer branding.** Small business owners need testimonials to build credibility.



MahaloHub is the easiest way to capture and share a steady stream of authentic video content whenever and wherever you want

Recruit & Invite Advocates

Capture Human Stories

Share Across Channels



More Power. Greater Flexibility. Unbeatable Value.



Manage Multiple Clients With One Login



Say Thanks! with a gift card

MahaloHub offers a simple, guided experience, anywhere, anytime recording, customizable question library, personalized invitation templates, powerful editing options + CTA, sharing options + download capability, unlimited, customizable campaigns, unmatched, built-in rewards, usage consent, review and approve, actionable analytics, and more!

HR Tech Alliances Partnerships & Events

Become a Member of the HR Tech Alliances Community Platform. Growth via Alliances & Partnerships is hard without resources, now you have a community to help!



CONNECT. COLLABORATE. COMMUNITY.



PREVIEW OF EVENTS
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Name	Start Date	👁
2024 HR/Learning Technologies UK	04/17/2024	👁
2024 SOAHR - SHRM Atlanta HR Conference	04/17/2024	👁
2024 SIOP Annual Conference	04/17/2024	👁
2024 WorkForce Software VISION 24 - IGNITE	04/22/2024	👁
2024 Learning & HR Tech Solutions Conference and Expo + Collaboration Zone	04/23/2024	👁
2024 I AM PHENOM	04/23/2024	👁
2024 HR Tech Festival Asia	04/23/2024	👁

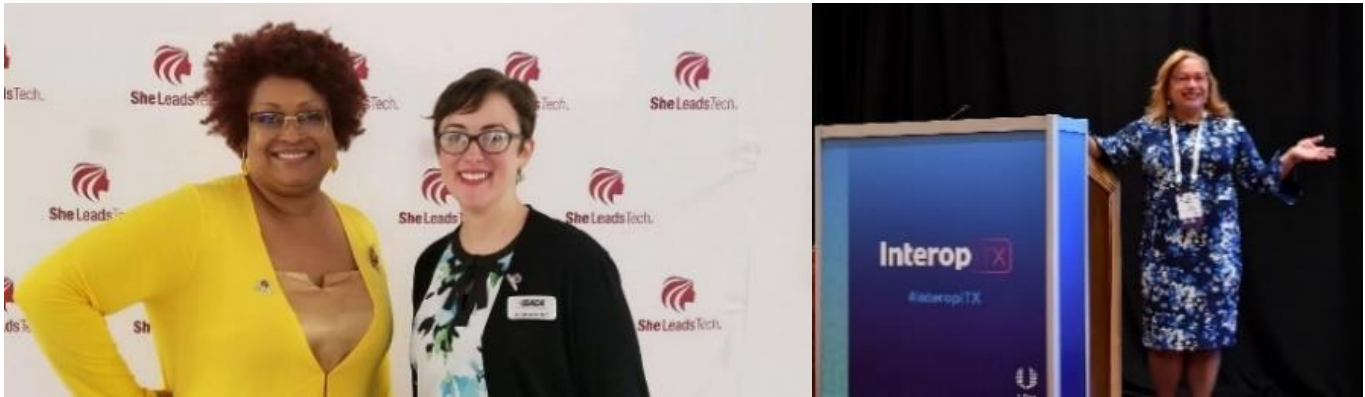
COMPANIES CONTACTS EVENTS PARTNERS FOLLOW OPPORTUNITIES MORE
Search... 🔍
🗨️ 👤 janice.dru@gmail.com

- ➕ Create Company
- 👁 View Companies
- Recently Viewed
- 👤 Janice Dru-B...
- 📅 2024 Learnin...
- 👤 Janice Dru-B...
- 👤 Danielle Vas...
- Favorites
- 📅 The Learning...
- 📅 2022 Aug Vir...

Logo	Company Name	Description	Services	Location	Country	Created	Last Updated	Info
	AMGline	AMG Web Solution/Design (DocuSign) Portal (user-powered white labeled)	National leading software for time, attendance & workforce scheduling. Providing biometric time clocks, mobile apps & more.	California	United States of America	06/01/2015 04:25	06/12/2021 13:08	👤
	Avrio	FaceForward (former name)	World's most personalized job and career coaching platform.	Talent Acquisition	Massachusetts	02/07/2015 12:39	09/11/2022 13:42	👤
	BirdDogHR - An Aroaro Product	BirdDogATS		Core HR & Compensation & Benefits, Learning Mgmt & Onboarding, Payroll & Workforce Mgmt, Services & Ecosystem Tech, Talent Acquisition, Talent Mgmt & Engagement	Iowa	09/18/2014 03:40	02/07/2021 10:07	👤
	Chetu		Custom Software Development Services	Services & Ecosystem Tech, Talent Acquisition	Florida	06/01/2015 04:27	02/10/2022 14:33	👤
	Cloud Hire	Cloudhire.me		Learning Mgmt & Onboarding, Talent Acquisition	Florida	04/23/2014 11:38	07/12/2021 10:34	👤
	Crowded.com			Talent Acquisition	New York	10/06/2015 13:04	10/03/2020 20:58	👤
	French Tech Hub			Services & Ecosystem Tech	Massachusetts	11/17/2015 14:50	07/11/2021 11:18	👤
	HappyOrNot			Learning Mgmt & Onboarding, Services & Ecosystem Tech, Talent Mgmt & Engagement	Florida	01/20/2016 03:57	01/27/2021 10:21	👤
	myHRcounsel		On-demand access to employment and business attorneys at a flat monthly fee		Minnesota	02/08/2018 05:47	07/15/2021 18:05	👤
	NeoSpheres	Peoplesphere; MonPortalIRH		Core HR & Compensation & Benefits, Learning Mgmt & Onboarding, Payroll & Workforce Mgmt, Services & Ecosystem Tech, Talent Acquisition, Talent Mgmt & Engagement	France	08/06/2016 02:15	10/05/2020 20:46	👤

Innovation Women Solutions to Empower Your Women Leaders

Innovation Women is an online platform designed to connect technical and professional women with event managers to provide gender balance onstage at conferences and events. In addition, the visibility offered through these speaking engagements offers organizations a way to demonstrate their **commitment to diversity and inclusion** and support members.



INSPIRATION

Many potential speakers don't know they have the skills! Sometimes all they need is some inspiration. Get your members psyched up to be a part of Innovation Women. We offer talks such as "Public Speaking: The Career/Business Game-Changer" and "No Excuses: Getting More Women Onstage" which discuss the benefits of appearing onstage at conferences and events.

TRAINING & WORKSHOPS

We work one-on-one with your organization, your leadership team, your marketing team, or with your training group. We can also help your members, individually, in small or large groups, learn about the business of speaking and the secrets of securing speaking opportunities.

INNOVATION WOMEN SPEAKER SERIES, POP-UPS, EVENTS

Get connected to the female speakers in your local community or around the world. You can build your own series or take advantage of our expertise to suggest or help book speakers. A 1-to-2-day event, standalone or part of another conference or event, an Innovation Women pop-up can include presentations, panels, fireside chats, featured speakers, and a station for speaker videos.

PARTNERSHIPS, SCHOLARSHIPS & FUNDRAISERS

We partner with organizations in many ways such as offering Innovation Women as a membership benefit, as the official speaker bureau for a company or organization, for fundraisers, scholarships, discounts, sponsorships, enterprise or group licenses, and specific cohort programs.

Join Innovation Women here: bit.ly/innovation-women-inkwhy



Purposeful Partnerships

Providing effective solutions for your people & company

Inkwhy thrives by solving problems through a global ecosystem of partners that activate human performance, accelerating total employee well-being, learning, and talent development. Inkwhy's mission is to nurture an environment where clients and partners make a greater positive impact in this world, thrive on health and wellbeing, advance sustainability, and champion diversity, equity, inclusion, belonging, allyship, and accessibility. Ask us about how you can also access the secret weapons to partner with multiple HR platforms and technologies that improve employee experience, peer-driven growth, and find the purple unicorns in our network.



Janice Dru-Bennett

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267-243-8498

Schedule a virtual coffee chat!

calendly.com/janicedru

Janice Dru-Bennett, co-founder and head of strategic partnerships of Inkwhy, offers deep knowledge and application of marketing, partnerships and business development in many industries including finance, technology, education, and health and wellness. Janice has held senior-level marketing positions for Merrill Lynch, Bank of America, Wolters Kluwer, and Cambridge Innovation Center. She applies her executive corporate experience along with being an entrepreneur, startup and non-profit board director with completed Master's degree coursework from New England Institute of Technology and a Bachelor's from Princeton University. Janice is one of those bleeding-edge executives who understands technology integration be it email, text messaging, creative social media, or voice drop campaigns; she knows how to get the word out for measurable results.